

Old Age, Disability, Death

Special system for public employees only.

Exchange rate: U.S. \$1.00 equals 1,700 leones.

Sickness and Maternity

No statutory benefits. Employers provide medical care for employees and dependents through collective agreements.

Work Injury

First law: 1939.

Current law: 1960.

Type of program: Employer liability/compulsory insurance with private carrier.

Coverage

Employed persons.

Exclusions: Agricultural employees on plantations with fewer than 25 workers, domestic servants, casual workers, homeworkers, and family labor.

Source of Funds

Insured person: None.

Employer: Whole cost, through direct provision of benefits or insurance premiums.

Government: Approved yearly allocation.

Qualifying Conditions

Work-injury benefits: No minimum qualifying period.

Temporary Disability Benefits

Temporary disability benefit: 66-2/3% of earnings.

Minimum benefit, 15 leones a month.

Payable after 3-day waiting period for up to 96 months (sometimes paid as lump sum, calculated according to expected duration).

Permanent Disability Benefits

Permanent disability benefit: Lump sum of 48 months' earnings, if totally disabled. Maximum, 2,000 leones; minimum, 150 leones.

Constant-attendance supplement: Up to 25% of ordinary benefit.

Partial disability: Percent of 56 months' earnings up to 2,400 leones, proportionate to degree of incapacity.

Workers' Medical Benefits

Medical benefits: Medical, dental, and surgical care; hospitalization; medicines; appliances; and transportation up to maximum cost of 50 leones.

Survivor Benefits

Survivor benefit: Lump sum of 42 months' earnings of deceased (less any disability benefits paid). Maximum, 1,600 leones.

Payable to dependents of deceased or, if none, to survivors partially dependent on the deceased.

Funeral grant (if no eligible survivors): Lump sum covering cost of burial. Minimum, 100 leones; maximum, 250 leones.

Administrative Organization

Ministry of Labor, Social Welfare and Sports, enforcement of law.

Employers may insure liability with private insurance companies.